

PUPIL PREMIUM 2018/19

The Pupil Premium was introduced in April 2011. It was allocated to support the attainment of children from low-income families who were known to be eligible for free school meals, children who had been looked after for more than six months and children of service personnel.

Funding for 2015/16 it was £190,080 Funding for this year 2016/17 is £204,600 2017-18 £179,805 2018/19 £213,480,00

This was used to part fund and continues to be utilised to provide:

- 1:1 targeted support where required
- ELSA sessions
- Small group interventions
- Additional resources to support the needs of pupils
- Extra-curricular opportunities
- A range of parent support courses including Incredible Years and Together course
- A counselling service for some children /families
- The running of a THRIVE base and a safe space.
- ELSA supervision.

This has contributed to:

- Improved attainment for identified children
- Noticeable improvements in pupil progress
- Improved confidence and self esteem
- Increased engagement in learning
- Improved attendance
- Increased extra-curricular opportunities
- Increased support and guidance for families
- Improved behaviour

Detailed Expenditure

Staffing

There are many ways in which staff are deployed to support children entitled to Pupil Premium.

Teaching Staff – A non-teaching Assistant Head/Inclusion leader is employed and spends a considerable amount of time supporting vulnerable children (Behaviour, Parent meetings, Child Protection Conferences, CIN meetings etc.) A Thrive base lead and Thrive teacher plus Thrive TAs are employed to support children's emotional well being and behaviour.

Staff provide Maths and reading 'boosters' for each Year 6 class, where there are children identified as underachieving.

Teaching Assistants are employed to provide a range of interventions supporting the learning of those children falling behind their peers. This will include classroom support, running intervention programmes in English and Maths for groups or individuals. Other activities include playground support for vulnerable children, including lunch clubs and occupational therapy using the Learn to Move programme. Pupil Premium has been used to support the salaries of staff running these interventions.

ELSA Support – the school employs three TAs who use emotional literacy to support our vulnerable children. The Pupil Premium funding has been used to enable them to be employed on a fulltime basis ensuring Pupil Premium children can be fully supported.

School Counsellor – Conifers employs a School Counsellor full time whose role is to provide support for children and families. This includes counselling, family support work, liaising with outside agencies and parenting groups. Mrs Moulsher works closely with school staff to help certain children to enjoy and succeed at school. Approximately 40%

of disadvantaged children/families are receiving/have received support from the School Counsellor during their time at the school.

Nurture Group

A few children attend a morning nurture/breakfast group every day, where they can have some breakfast and also ensure that they are ready to learn when they return to their classes.

Lunch Time Support – we currently run two lunch clubs within the school for youngsters who find the playground a daunting place at lunchtimes or who have difficulty socialising with other children.

Expenditure

Annual

Assistant Head/Inclusion Leader... 2 days	24,200
Teacher employed 1 morning a week	4,500
Teaching Assistants – 20% of salaries	46,355
ELSA support including nurture group- additional hours	25,000
School Counsellor – 75% of salary	22,050
Thrive staff	45,096
TOTAL	167,201
Add 2% for pay rises	170,401

Additional targeted support:

TA support 1-1 – reading 20 hours (JT and JP)	7,500
Additional TA hours Maths and English Interventions – 36 hours	5,500
JC &	5,200
Lunch clubs 2x 5 days a week. 50%	4,500
Year 6 support afternoons	4,300
TOTAL	27,000
Add 2% pay rise	27,540

Continuing Professional Development

BSS	£950
ELSA supervision	
ELSA training	£554
SENSS 50%	£3627
TOTAL	£5,131

Subsidies for uniform, equipment and educational activities / trips

Uniform	1,500
Educational day trips	£4,500
Educational Residential Trips	
TOTAL	£6,000

TOTAL COST OF PP £ 209,072

£4,408 UNDERSPEND

Factor in year 6 boosters AND FURTHER TRAINING.

The school is targeting parents of children in reception year 1 and 2 where the pupil numbers are lower than KS2 since the introduction of free school meals.

EDUCATIONAL OUTCOMES:

The progress of children entitled to Pupil Premium is closely monitored in all year groups.